



# MONTGOMERY

## INDEPENDENT SCHOOL DISTRICT

### 2022-23 INSURANCE PROVIDER SURVEY RESULTS

Survey Administered: November 2021

#### Number of Responses

Clerical/Paraprofessional- 63

Auxiliary- Maintenance, Child Nutrition, Transportation- 50

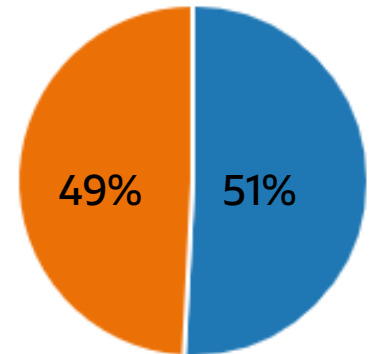
Professional- 251

Total: 364

#### Which district healthcare plan are you currently enrolled in?

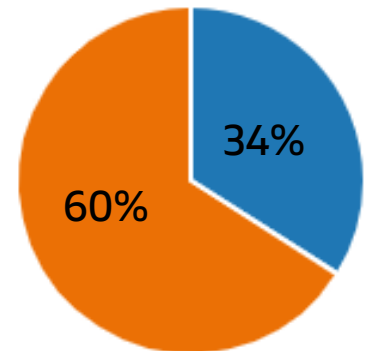
##### Clerical/Paraprofessional

- TRS ActiveCare Blue Cross Blu... 32 (51%)
- Texas School Health Benefits P... 31 (49%)



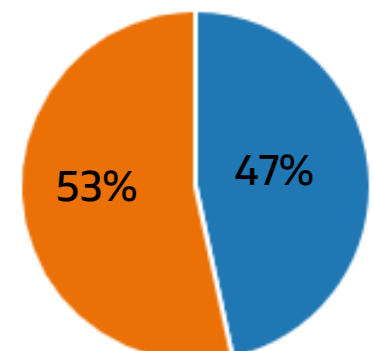
##### Auxiliary-

- TRS ActiveCare Blue Cross Blu... 17 (34%)
- Texas School Health Benefits P... 33 (60%)



##### Professional

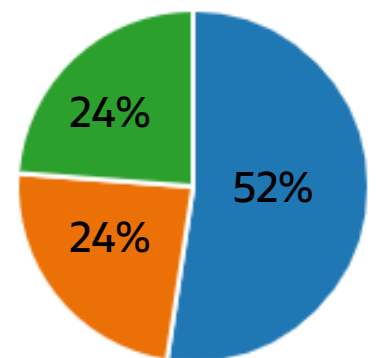
- TRS ActiveCare Blue Cross Blu... 117 (47%)
- Texas School Health Benefits P... 134 (53%)



# When determining your personal healthcare coverage, which of the following is most important to you?

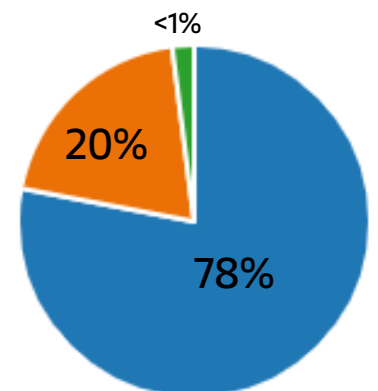
## Clerical/Paraprofessional

● Cost (monthly premium/out-o...	33	(52%)
● Coverage	15	(24%)
● Provider/Network Options	15	(24%)



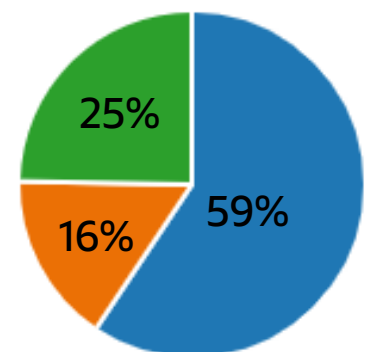
## Auxiliary

● Cost (monthly premium/out-o...	39	(78%)
● Coverage	10	(20%)
● Provider/Network Options	1	(<1%)



## Professional

● Cost (monthly premium/out-o...	149	(59%)
● Coverage	40	(16%)
● Provider/Network Options	62	(25%)

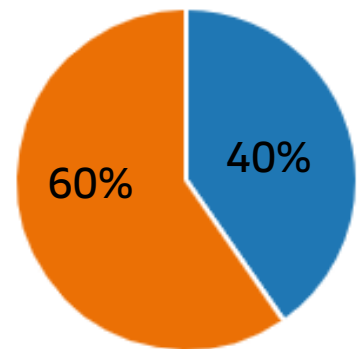


**Under the new state law (SB 1444), MISD must select one healthcare provider beginning with the 2022-2023 school year. Currently, MISD offers TRS ActiveCare (Blue Cross Blue Shield) and TSHBP.**

**What would be your preferred healthcare plan?**

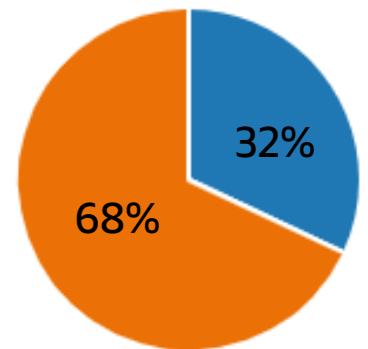
### **Clerical/Paraprofessional**

● TRS ActiveCare (Blue Cross Blu...	25	(40%)
● TSHBP	37	(60%)



### **Auxiliary**

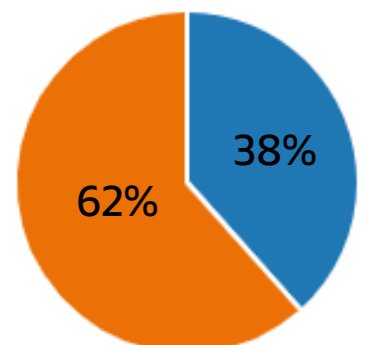
● TRS ActiveCare (Blue Cross Blu...	16	(32%)
● TSHBP	34	(68%)



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### **Professional**

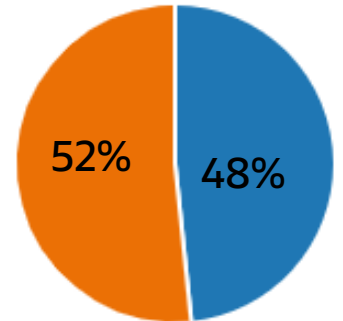
● TRS ActiveCare (Blue Cross Blu...	96	(38%)
● TSHBP	154	(62%)



**Regarding compensation, if provided the following options, which would you choose?**

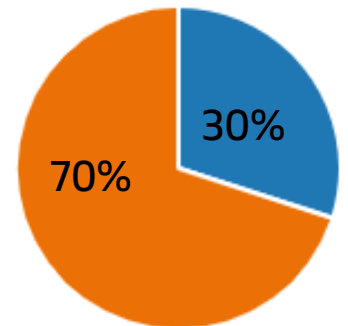
**Clerical/Paraprofessional**

- One paycheck per month 30 (48%)
- Two paychecks per month 32 (52%)



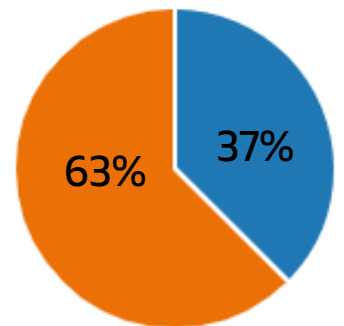
**Auxiliary**

- One paycheck per month 15 (30%)
- Two paychecks per month 35 (70%)



**Professional**

- One paycheck per month 94 (37%)
- Two paychecks per month 157 (63%)

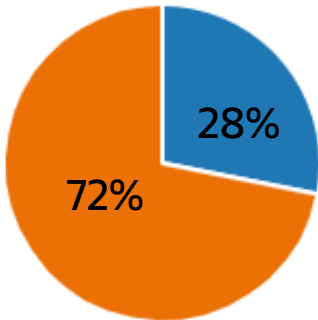


**You selected two paychecks per month.  
Which of the following would you prefer?**

**A paycheck on the 5th and 20th (blue)**  
**A paycheck on the 1st and 15th (orange)**

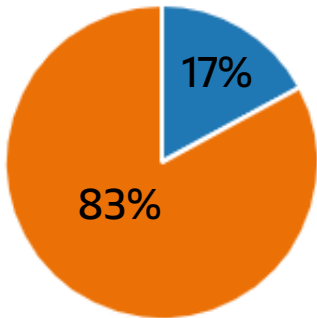
**Clerical/Paraprofessional**

- A paycheck on the 5th and 20... 9 (28%)
- A paycheck on the 1st and 15t... 23 (72%)



**Auxiliary**

- A paycheck on the 5th and 20... 6 (17%)
- A paycheck on the 1st and 15t... 29 (83%)



**Professional**

- A paycheck on the 5th and 20... 19 (12%)
- A paycheck on the 1st and 15t... 138 (88%)

