



DISTRICT ADVISORY COMMITTEE MEETING

SEPT. 29, 2021

Overview of DAC

- Introductions
- The District Advisory Committee serves as MISD's Site-Based Decision Making Committee under the requirements of Senate Bill 1
- Advises and provides input on development of annual academic calendar, district improvement plan and other district initiatives, as requested

Policy BQA(LOCAL) establishes that DAC be composed of the following members :

2 Parents (Elem/Secondary)	3 Campus Members (1 professional/2 teachers elected by faculty)
2 Community Members	2 Business Members
Appointed District-Level Members and 1 Member from each Department	

Meeting Norms

- This is the District Advisory Committee – come ready to share
- As members of DAC, you are campus/community “spokespersons”. We encourage you to take information you learn in these meetings back to your campuses/communities
- No “sit and gets”
- Please respect input and opinions of others. DAC members should always feel free to express their thoughts
- We value your time - we will ensure meetings are no longer than one hour

MONTGOMERY INDEPENDENT SCHOOL DISTRICT
#BEONETEAM
CULTURE OF RESPECT

CULTURE OF RESPECT CAMPAIGN
TERESA TIPTON

Agenda



Background Information

Committee Members

Responsibilities of Committee

Goals of Committee

Roadmap

Background Information



Through interactions with staff of Montgomery ISD, many employees spoke about "culture" and "respect" with variations from how employees treat and speak to each other, to how they felt their role in the district was perceived and valued.

While most thought the culture in Montgomery ISD was strong, the consensus is it should remain strong and we should be building on top of the current climate, especially given the growth that is anticipated, and we are currently experiencing, in our district.





Committee Members

Elementary

- Melissa Freeman
- Beth Smith
- Leah Taska
- Kendra Hendon
- Jennifer Dossey
- Kristine Bammel
- Elaine Clevenger
- Andrea Terna
- Bonnie Aupperle
- Stacie McBride
- Leah Gonzato
- Carole Boyle
- Penny Olbrych
- Kerri Ashlock
- Krissy Daily
- Lisa Gurley
- Elena Crabtree
- Jennifer Williamson
- Shelby Smith
- Bobby Ingalls
- Cindy Siple

Secondary

- Joanie Parker
- Melanie Chamberlin
- Bobbi Hatzold
- Kevin Winfield
- Christie Fleming
- DeeAnn Anderson
- Melissa Gilsdorf
- Aubrey Taylor
- Jeannine Gonzalez
- Valissa Jones
- Kate Norsworthy
- Kim Ward
- Nicole Petillo

Auxiliary

- Becky Holliday
- Laurie Turner
- JoAnn Harris
- Blanca Cook
- Judy Robinson
- Crystallynne Gentry
- Joe Kinard

Coordinators

- Teresa Tipton
- Amanda Davis
- Courtney Dyer

Committee Responsibilities

Committee Members

- Help Leaders facilitate town hall meetings
- Lead SWOT analysis discussions
- Disaggregate Survey data
- Be an advocate for Culture of Respect Initiative

Committee Leaders

- Lead facilitation of town hall meetings
- Lead data collection from SWOT analysis
- Define Culture of Respect for MISD
- Facilitate the design of the Culture of Respect Handbook
- Develop Policy and Procedure for conflict resolution and appraisal

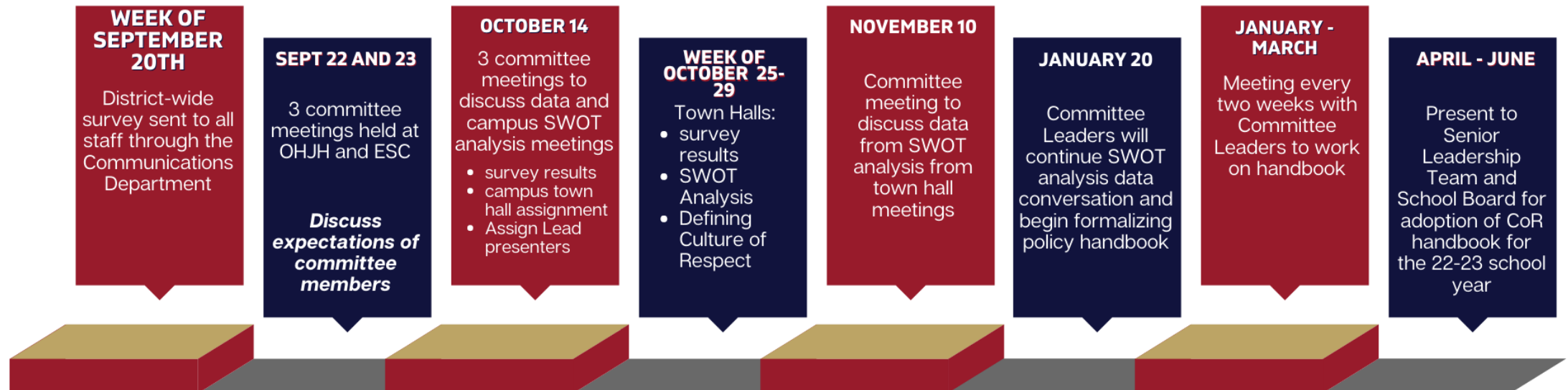
Goal of Committee



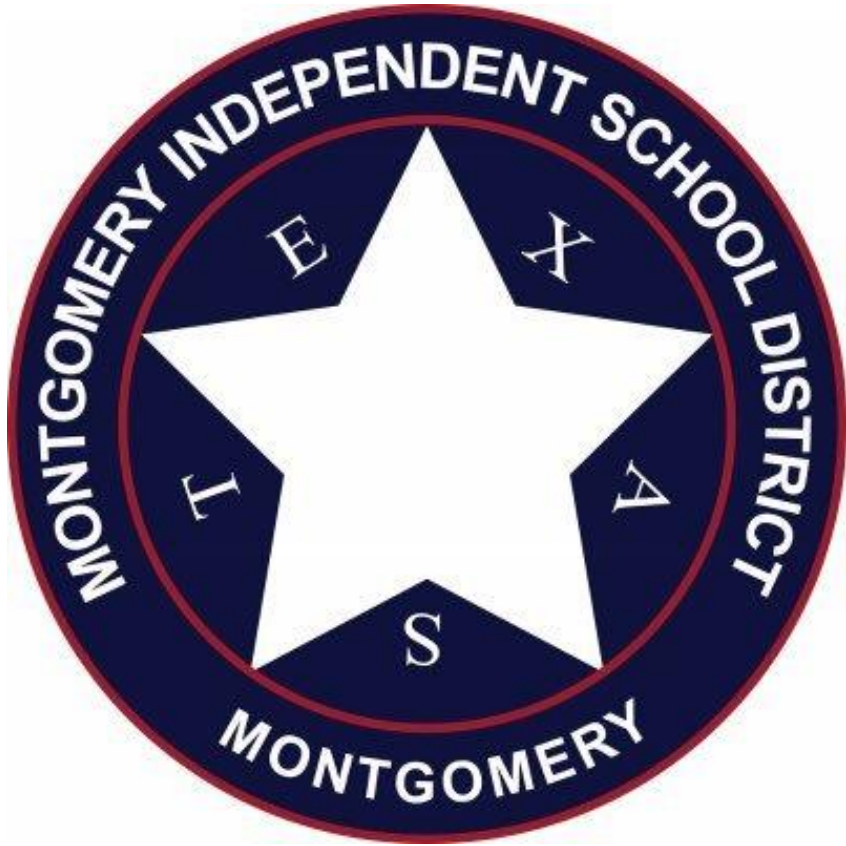
Current, and future,
employees feel they are
respected, heard, and are a
contributing part of MISD
being the premier district,
with procedures and policy to
support how MISD defines a
Culture of Respect.

MONTGOMERY INDEPENDENT SCHOOL DISTRICT
#BEONETEAM
CULTURE OF RESPECT

CULTURE OF RESPECT ROAD MAP



Dates are subject to change. Drafted 9/16/21



Questions

Calendar Process

SEPTEMBER

Sept. 29: Calendar Characteristics Activity with DAC – Calendar Draft A shared

OCTOBER

Oct. 27: DAC meeting – additional calendar options presented

NOVEMBER/DECEMBER

Calendar “Characteristics” Survey issued to parents and staff

Dec. 1: DAC Meeting – Calendar survey results

Calendar Process (cont.)

JANUARY

Jan. 12 - Electronic comments received from DAC members

Jan. 26 - DAC meeting – final draft calendar presented to DAC

FEBRUARY

Feb. 18 - 2022-23 calendar recommended to Board of Trustees

Academic Calendar Highlights

DISTRICT OF INNOVATION

Our DOI plan allows for flexibility in scheduling the first day of school. Without DOI plan, we could not start school prior to the 4th Monday in August.

WHAT WE KNOW

187 teacher contract days

- 178 instructional in 2021-22
- 9 PD/Work Days in 2021-22

Calendar must have a minimum of 75,600 instructional minutes

- We build in minutes in case of weather or other emergencies. (Two is minimum requirement)

Academic Calendar

Past Calendar Non-Negotiables:

- Short 1st Week
- 1st Semester - Ends BEFORE Winter Break
- Both semesters are evenly distributed
- Grading periods are evenly distributed
- Full Thanksgiving Week
- Winter Break (2 full weeks/3 weekends)
- Return in January to a Staff Workday
- Spring Break Week – follow neighboring districts
- Certain Holiday Observations (One per month?)

We would like to survey whether our parents/staff still consider each of these non-negotiables

Calendar Considerations

- Number of Instructional Days? (currently 178)
- Work Days and Professional Development Days (districtwide and school-based – currently 9) – 187 teacher contract days
- First day of school – earlier or later in August?
- Winter Break start and finish
- Final day of school?
- Late Arrival Days/Early Release Days

Post-it Note Walk Activity

1. What do you like about this year's calendar? What do we need to keep?
2. What would you like to see different in next year's calendar? And what are you willing to give up to make this change?
3. What are your "non-negotiables", or must haves in 2022-23?
4. What is an innovative academic calendar idea you'd like the district to explore implementing?

Next Steps with Calendar

Oct 27: Additional drafts presented to DAC

Nov: Calendar “Characteristics” Survey issued to parents and staff

Dec 1: DAC meeting – survey results and possible calendars discussed

Jan: DAC solicits input from campuses and shares preferred calendar electronically

Jan 26: DAC presented with final draft calendar

Feb: Board adopts calendar recommend by leadership

DAC Meetings

October 27

December 1

January 26

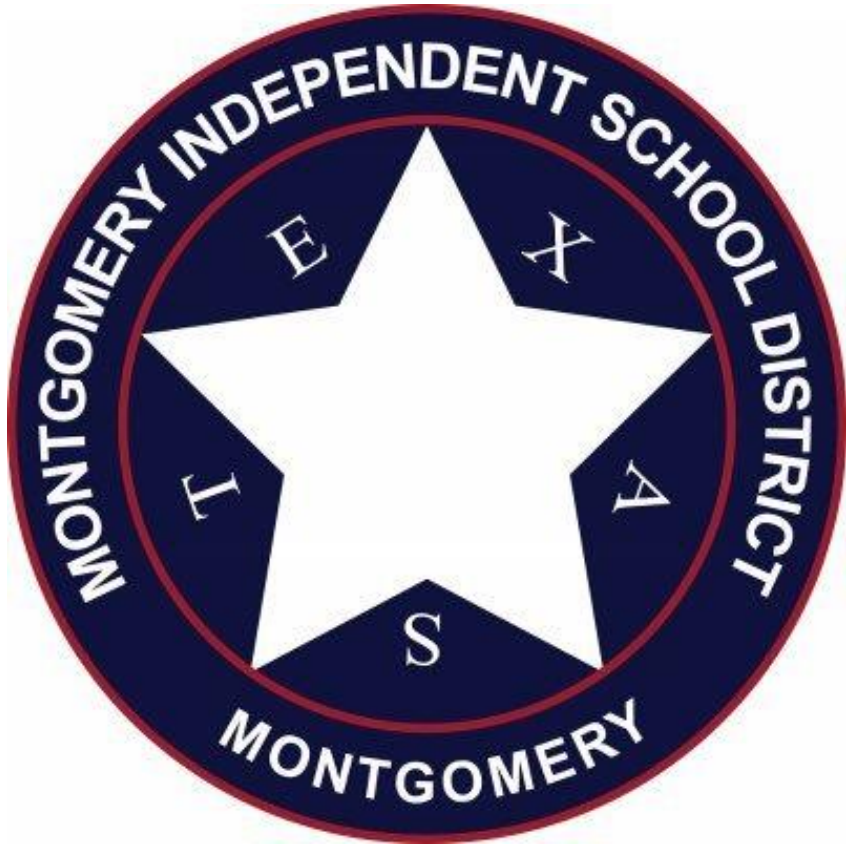
February 23

March 30

April 27

All times 4:30 p.m.

All dates subject to change



Questions
