

Hello Montgomery ISD!

I hope everyone had an excellent 4th of July and enjoyed time with family and friends. I got time to reflect on the events of last week and thought I would share some of my thoughts as I begin my journey with the district.

First, I was incredibly honored and excited to be named the lone finalist for the superintendency of Montgomery ISD. I am grateful to the Board of Trustees for their faith and confidence with this selection and appreciate how thorough and diligent they were with this process. Their passion and care for MISD was evident in every conversation we had, and it was one of the many reasons I was thrilled for this opportunity.

Since being named lone finalist on Tuesday evening, I have been proactively reaching out to stakeholders throughout Montgomery to listen and learn. I have already engaged over 75 different teachers, staff, parents, students as well as business, faith, community, and political leaders regarding their passion for the school district. Some common reflections I heard were:

- Montgomery is a caring and relational community and has tremendous pride in its school district
- There is great appreciation for the talented, dedicated teachers and staff; not an uncommon feeling from other districts, but even deeper and more heartfelt in MISD
- While there was respect for the efforts of the school district to pivot to distance learning due to COVID-19 last year, the community is worried about how schools are going to reopen this year as districts await guidance from the Texas Education Agency
- The district provides great programs and extracurricular activities, which are valued but...
- MISD must operate within a balanced budget and while also prioritizing keeping teachers and staff from leaving for other districts due to compensation

There was great consensus on what these individuals love about MISD and areas that, as the new superintendent, I should focus on. I am excited to continue engaging stakeholders this week and would welcome the chance to meet you if you can attend one of the “meet and greets” we have scheduled.

Again, my family and I are really excited. Having so many people welcome us to the “Montgomery ISD family” was very special and appreciated. I will continue to share more as I continue listening and learning. As I said at the board meeting on Tuesday, leadership is about service and I can’t wait to serve the students, staff, and community of Montgomery ISD.

Regards,
Heath