

**MONTGOMERY INDEPENDENT SCHOOL DISTRICT
CLERICAL / PARAPROFESSIONAL
HIRING SCHEDULE
2011-2012**

Pay Grade 1

Hourly	Minimum	Midpoint	Maximum
187	9.13	11.33	13.52
	13,658	16,950	20,226
Aide, Art / Science / PE / ISS Aide, CMC		Aide, Instructional	

Pay Grade 2

Hourly	Minimum	Midpoint	Maximum
187	10.00	12.51	15.04
197	14,960	18,715	22,500
197	15,760	19,716	23,703
Aide, ABU (187) Aide, Bilingual (187) Aide, Computer Lab (187) Aide, Daycare/Library (187) Aide, Library (197) Aide, Life Skills (187)		Aide, Nurse (187) Aide, PPCD (187) Aide, Special Ed Resource (187) Aide, Special Ed Self-Contained (187) Aide, Special Ed Student Specific (187)	

Pay Grade 3

Hourly	Minimum	Midpoint	Maximum
187	11.02	13.83	16.64
187	16,486	20,690	24,893
197	17,368	21,796	26,225
202	17,808	22,349	26,890
Clerk, Campus Office (187 / 197) Clerk, Diagnostician (197) Receptionist, Campus (202)			

Pay Grade 4

Hourly	Minimum	Midpoint	Maximum
187	12.20	15.28	18.37
187	18,251	22,859	27,482
202	19,715	24,692	29,686
212	20,691	25,915	31,156
226	22,058	27,626	33,213
Clerk, Attendance HS & JHS (202) Clerk, Maintenance (226) College Career Center Specialist/ Data Entry, MHS (212) Clerk, Transportation (226)		Registrar/PEIMS (212) Secretary, Asst Principal (212) Secretary, Campus - 9th (212) Secretary, Counselor (212)	

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Pay Grade 5

Hourly	Minimum	Midpoint	Maximum
	13.48	16.89	20.30
187	20,166	25,267	30,369
212	22,862	28,645	34,429
226	24,372	30,537	36,702
Bookkeeper, HS (212)		Secretary, Child Nutrition Supervisor (226)	
Help Desk Technician, Tech (212/226)		Secretary, Principal Elem / Intermediate (226)	
Registrar, HS (226)		Secretary, Principal JH/MS (226)	

Pay Grade 6

Hourly	Minimum	Midpoint	Maximum
	\$14.87	18.66	22.46
197	23,435	29,408	35,397
212	25,220	31,647	38,092
220	26,171	32,842	39,530
226	26,885	33,737	40,608
Clerk, Accounts Payable (226)		Secretary, Construction (226)	
Clerk, Instructional Services (226)		Secretary, Maintenance (226)	
Clerk, Records (220)		Secretary, Principal HS (226)	
Clerk/Recept., Human Resources (226)		Secretary, Special Programs (226)	
Desktop Support Technician, Tech (226)		Secretary, Technology (226)	
Secretary, Athletics (212)		Secretary, Transportation (226)	
Secretary/Acct Recv, Child Nutrition (226)		Substitute Coordinator (197)	

Pay Grade 7

Hourly	Minimum	Midpoint	Maximum
	16.40	20.62	24.84
226	29,651	37,281	44,911
Secretary, Instructional Services (226)		Specialist, Leave and Benefits (226)	
Secretary, Administrative Services (226)		Specialist, Human Resources (226)	
Secretary, Chief Financial Officer (226)		Specialist, Payroll (226)	
Specialist, Certification (226)		Specialist, Purchasing (226)	

Pay Grade 8

Hourly	Minimum	Midpoint	Maximum
	18.15	22.79	27.42
226	32,815	41,204	49,575
Secretary, Superintendent			