

**MONTGOMERY INDEPENDENT SCHOOL DISTRICT  
ADMINISTRATIVE / PROFESSIONAL  
HIRING SCHEDULE  
2011-2012**

---

**Pay Grade 1**

Daily	Minimum	Midpoint	Maximum
	201.75	246.04	290.33
187	37,727	46,009	54,292
212	42,771	52,160	61,550
226	45,596	55,605	65,615
Child Nutrition Supervisor (226)		PEIMS Coordinator (226)	
Child Nutrition, Caterer/Trainer (226)		Social Services Liaison (187)	
Energy Manager (226)		Systems Administrator (226)	
Network Administrator (226)			

**Pay Grade 2**

Daily	Minimum	Midpoint	Maximum
	232.02	282.94	333.88
187	43,388	52,910	62,436
197	45,708	55,739	65,774
202	46,868	57,154	67,444
206	47,796	58,286	68,779
212	49,188	59,983	70,783
226	52,437	63,944	75,457
Accountant, Senior (226)		Network Manager (226)	
Counselor, PreK-6 (212)		Career Counselor, High School (212)	
Counselor, High School (212)		Counselor, Special Education (212)	
Counselor, Junior High (212)			

**Pay Grade 3**

Daily	Minimum	Midpoint	Maximum
	250.58	305.58	360.58
187	46,858	57,143	67,428
197	49,364	60,199	71,034
202	50,617	61,727	72,837
204	51,118	62,338	73,558
212	53,123	64,783	76,443
226	56,631	69,061	81,491
Assistant Principal, PreK-6 (212)		Director, Aquatic Center (226)	
Coordinator, Instructional Tech (226)		Director, Child Nutrition (226)	
Coordinator, Eng-LA (226)		Director, Maintenance (226)	
Coordinator, Math (226)		Director, Transportation (226)	
Coordinator, Science (226)		Police, Chief (226)	
Coordinator, Social Studies (226)		Speech Pathologist w/"C's" (197)	
Diagnostician & Diag LSSP (202/204/212)		Speech Therapist (197)	

**MONTGOMERY INDEPENDENT SCHOOL DISTRICT  
ADMINISTRATIVE / PROFESSIONAL  
HIRING SCHEDULE  
2011-2012**

---

**Pay Grade 4**

Daily	Minimum	Midpoint	Maximum
	270.62	330.03	389.43
187	50,606	61,716	72,823
212	57,371	69,966	82,559
226	61,160	74,587	88,011
Associate Principal, MHS (226)		Assistant Principal, JHS (212)	
Assistant Principal, MHS (212)			

**Pay Grade 5**

Daily	Minimum	Midpoint	Maximum
	292.27	356.43	420.57
220	64,299	78,415	92,525
226	66,053	80,553	95,049
230	\$67,222	81,979	\$96,731
Director, Technology (226)		Exec. Dir. of of Operations (230)	
Director, Finance (226)		Principal, PreK-6 (226)	

**Pay Grade 6**

Daily	Minimum	Midpoint	Maximum
	315.66	384.93	454.23
226	71,339	86,994	102,656
Director, Human Resources (226)		Director, Special Education (226)	
Director, Instruction (226)		Principal, Junior High (226)	

**Pay Grade 7**

Daily	Minimum	Midpoint	Maximum
	340.91	415.73	490.57
226	77,046	93,955	110,869
Director, Athletics (226)			

**Pay Grade 8**

Daily	Minimum	Midpoint	Maximum
	368.18	449.00	529.81
226	83,209	101,474	119,737
Associate Superintendent, Instructional Services (226)			
Assistant Superintendent for Administrative Services (226)			
Chief Financial Officer (226)			
Principal, High School (226)			